



An invitation to apply for:
SUPERINTENDENT OF SCHOOLS

Twin Falls School District No. 411 in Twin Falls, Idaho
Idaho's 8th Largest District



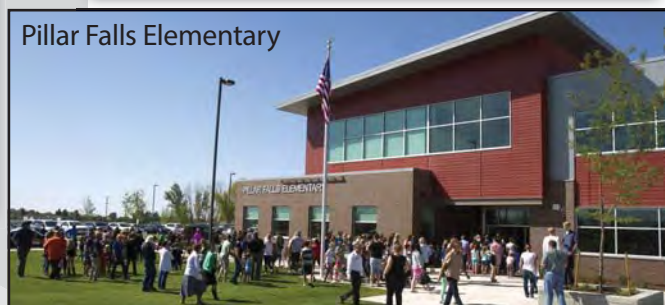
Twin Falls HS



Canyon Ridge HS



Robert Stuart MS



Pillar Falls Elementary



**CHECK
US OUT**

Twin Falls School District #411
201 Main Ave.W. | Twin Falls, ID 83301
(208) 733-6900 | www.tfsd.org



Harrison Elementary

DISTRICT AT A GLANCE:

STUDENT ENROLLMENT:
9,333

FY16 BUDGET:
\$77.5 million

TEACHERS & STAFF:
525 Teachers, 1057 Staff

SALARY & CONTRACT:

The Board of Trustees is prepared to offer up to a three-year contract, a salary range of \$113,000 - \$134,000, and benefits package. Salary depends on experience.

SCHOOL BUILDINGS:

Elementary Schools

- Bickel
- Harrison Developmental Preschool
- Harrison
- I.B. Perrine
- Lincoln
- Morningside
- Oregon Trail
- Pillar Falls
- Rock Creek
- Sawtooth

Middle Schools:

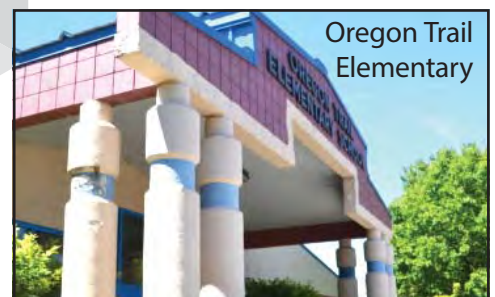
- Bridge Academy
- O'Leary
- Robert Stuart
- South Hills (opening in Fall 2017)

High Schools:

- Canyon Ridge
- Magic Valley
- Twin Falls

WE'RE LOOKING FOR SOMEONE

To inspire, lead, and guide members of the administrative, instructional, and supportive services team in setting and achieving the highest standards, so that each student enrolled in the district may be provided with a valuable, meaningful, and rewarding education. Further, to oversee and administer the use of all district facilities, property, and funds with efficiency and an awareness of and concern for their impact upon each student's education.



Oregon Trail Elementary

DISTRICT PROFILE:

The Twin Falls School District is Idaho's 8th largest school district and is in the Magic Valley area of the State. High quality teachers, administrators, and board members as well as high achieving students are the strength of our district.

- **Mission:** The Twin Falls School District will be the "district of choice" in Idaho for both students and employees.
- **Vision:** Provide a quality education necessary for students to be successful in life.

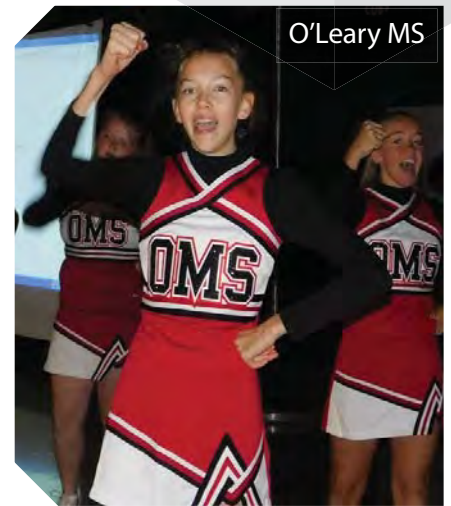
STUDENT ACCOMPLISHMENTS:

Here are a few of the many accomplishments our schools, teachers, staff, and students have received:

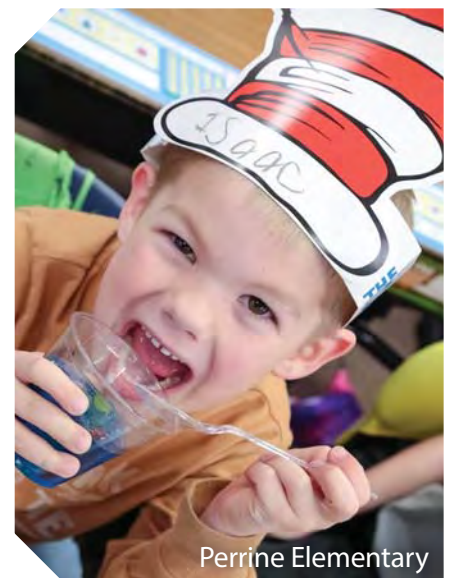
- TFSD schools continue to win grants that provide additional funding for student programs.
- Bickel Elementary School celebrated its 110th anniversary.
- TFSD was third among the ten largest districts in Idaho for SAT scores.
- Twin Falls High School graduated 94% of the 2016 cohort.
- 183 Canyon Ridge High School graduates of the Class of 2016 were accepted to the postsecondary institutions of their choice.
- Kindergarten through 3rd grade at Morningside Elementary School were above 80% proficient on the Informal Reading Inventory (IRI).

COMMUNITY PROFILE:

Located in the Magic Valley, Twin Falls is growing rapidly and has a population of nearly 50,000 residents. It is the 8th largest city in Idaho. Residents enjoy low cost of living, the College of Southern Idaho, and easy access to outdoor recreation. There is always an adventure nearby such as river rafting, fishing, mountain biking, BASE jumping, as well as enjoying the beautiful surroundings like the Snake River Canyon, Shoshone Falls, and Perrine Bridge. While many companies call Twin Falls "home", Chobani Yogurt Company, the world's largest yogurt manufacturing plant, made Twin Falls its home in 2012. Most recently, another well-known brand, Clif Bar & Company, built a state-of-the-art bakery in Twin Falls.



O'Leary MS



Perrine Elementary



Perrine Bridge

KEY RESPONSIBILITIES:

The key responsibilities of the Superintendent include, but are not limited to, the following:

- Work with the Board of Trustees to provide leadership in all areas of curriculum and instruction, assessment, professional development, and data analysis
- Have strong organizational and management skills
- Skill in effective communication; i.e. speaking, writing, and listening
- Skill and experience in budgeting and school finance
- Understand the importance of accountability for and by staff, parents, students, and patrons
- Skill in working with diverse ethnic and cultural groups
- Understand the importance of the role of technology in the district
- Inspire trust, transparency, and open leadership
- Foster a positive working environment

APPLICATION PROCESS:

Interested candidates should submit application packet to:

Mail:

Idaho School Boards Association

PO Box 9797

Boise, ID 83707-4797

(or) email application packet to: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

Complete application packet must include the following items:

- Application form available at www.idsba.org.
- A letter stating personal qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- College/university placement papers and academic transcript, including degrees.
- Three to five current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho license as a Superintendent.

QUALIFICATIONS:

Twin Falls School District seeks a dynamic, energetic individual to assume the leadership of the district. The following qualifications are required:

- Licensed, or eligible for licensure as a Superintendent in Idaho
- Masters degree required. A Doctorate and/or experience as Superintendent or Assistant Superintendent in a district of 3000 or more students is preferred
- Minimum of 10 years in education is preferred involving both elementary and secondary levels, and/or including central office or other administrative experience
- Successful experience in leadership roles
- Knowledgeable in curriculum and instruction
- Knowledgeable in pertinent federal and state laws
- Technologically competent

TIMELINE:

- 1 February 10, 2017
Application Deadline
by 5:00 pm MT
- 2 February 18, 2017
Applications Reviewed
Semi-Finalists Selected
- 3 March 18, 2017
Semi-Finalist Interviews
- 4 March 18, 2017
Finalists Announced
- 5 March 31, 2017
Finalist Interviews
- 6 March 31, 2017 @ 7:00 pm
Community Meet & Greet
- 7 April 3, 2017
Superintendent Announced
- 8 July 1, 2017
Starting Date